

23.04.2020

## **CIRCULAR TO PARENTS**

Dear Parents,

The world is going through a very difficult situation with the novel Coronavirus pandemic, the ensuing lockdown and its impact on the economic condition of our nation and people. Our students and parents have always been our paramount concern, both on the academic and financial levels and we are trying in various ways to ameliorate your hardship in these challenging times.

We understand that many of you may be facing great financial hardship at this time and some are even struggling to put food on the table. We are also in receipt of appeals made to the school in this regard and also for rolling back the hike in school fees, which was a necessary step in meeting the raise in staff salaries with the implementation of the 6<sup>th</sup> Pay Commission.

We are concerned too about the welfare of our teachers and staff, especially as many of them are dependent on their income from the School, to look after their families. The decision of the Founder Body of all Loreto Schools in India, with reference to the dilemma we are faced with, was not easy to arrive at. We would not be true to our calling as minority educators if we did not balance the interests of our students, parents, staff, teachers and many others, who are part of all our institutions. In our deliberations, we have tried to uphold the rules of fairness and equity.

Emergency Managing Committee meetings have been held and the views of parents' and teachers' representatives were taken regarding implementation of 6<sup>th</sup> Pay Commission for staff and the corresponding necessary hike in school fees. After due consideration, the Managing Committee of Loreto Convent Asansol has decided the following-

- The hike in fees shall be deferred for now and parents will continue to pay fees as per the old fee structure of 2019-2020;
- There will be no raise in Annual Charges in this academic year, 2020-2021
- The last date for payment of fees for the 1<sup>st</sup> Quarter is extended to 30<sup>th</sup> June, 2020. Please pay by then to help us clear salaries of our staff.
- Parents who have already paid the enhanced fees will have their wards' school fees adjusted in the next quarter
- Once the crisis due to Covid- 19 passes and normalcy returns, appropriate decisions will be taken regarding 6<sup>th</sup> Pay Commission for staff, and corresponding changes in fees.

Praying for your safety and well-being and that of all your family,

Yours Sincerely,



Mrs. George

Principal